

WELWYN GARDEN CITY SKI RACE CLUB ('Club') CONSTI- TUTION 2023/2024

AIMS AND OBJECTIVES

To encourage and promote the development of ski racing to the highest levels of excellence.

To represent the members of the Club at all appropriate bodies concerned with ski racing and maintain affiliation to Snowsport England (the current National Governing Body 'NGB').

To liaise with appropriate National and International bodies con- cerned with the administration, development and promotion of ski racing

To promote competitive races and social events at all levels

To promote safety, awareness and good behaviour amongst Club members.

MEMBERSHIP

Membership of the club shall be open to anyone interested in the sport upon application provided they meet the minimum standards required by the Club's coaches. Limitation of membership numbers according to available facilities is however permissible on a non-discriminatory basis. The Club will endeavour to maintain subscriptions at levels that will not pose a significant obstacle to participation.

The Club Committee may refuse membership, or withdraw it from anyone whose conduct or character is thought likely to bring the club or sport into disrepute.

The types of membership offered by the Club to individuals shall be determined by the Committee annually but shall include:

Full Membership available to those who nominate the Club as their first named club on their Home Nation Registration and who actively participate in supporting the objectives of the Club.

Associate Membership available, upon payment of higher training fees, to those who do not name the Club as their first named club on their Home Nation Registration.

OFFICERS

The following officers shall be elected at the Annual General Meeting (AGM) to serve for a period of one year (renewable by vote at the AGM):

Chairman
Vice Chairman
Club & Membership Secretary Treasurer
Head Coach
Website & Social Media Officer Club Welfare Officer
Race Manager
Events & BBQ Officer

MANAGEMENT

The affairs of the Club shall be managed by a Club Committee, consisting of the Officers elected, who shall have the power to appoint sub-committees as necessary to fulfil the aims and objectives of the Club. Other members

may be co-opted onto the Club Committee at the discretion of the Committee.

FINANCE

The financial year of the Club will run from 1st April to 31st March. At the end of each financial year, the accounts of the Club

shall be drawn up and presented to the AGM. All surplus funds are to be reinvested in the club. No surpluses or assets will be distributed to members or third parties. In the event of the Club being dissolved or ceasing to function, any remaining funds will be donated to a charity selected by the Club Committee.

HEALTH AND SAFETY, DISABILITY AND CHILD PROTEC- TION

The Club Committee will have due regard to the law on health and safety, disability, discrimination, safeguarding children / young people and safeguarding adults at risk of harm.

The Club Committee shall appoint a Club Welfare Officer and re- quire a DBS check in accordance with the requirement of the NGB (Snowsport England).

The Club will adopt Snowsport England's Safeguarding Policies for Children and Young People (SnowSafe), and for Adults at Risk (SnowSafe Adults).

CODES OF CONDUCT

The Club operates Codes of Conduct for coaches, athletes, parents and volunteers. Full details are available on the WGC Ski Race Club website.

PRIVACY POLICY

The Club operates with a Privacy Policy. Full details are displayed on the WGC Ski Race Club website footer.

ALTERATIONS TO THE CONSTITUTION

Any proposed alteration to the constitution must be made at the AGM. Notice of the proposed alteration must be with the Club Secretary at least one month before the date of the AGM. Such proposals require a two thirds majority of the votes cast in order to be implemented.

WGC SRC, March 2023/2024