

**Welwyn Garden City Ski Race Club strives to ensure that all who love the sport like we do can access it. We adopt the Snowsport England definition of Sports Equity:**

**‘Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.’**

Snowsport England Equality Statement:

‘Snowsport England is fully committed to the principles of equal opportunity and is responsible in ensuring that everyone who wishes to, has a genuine and equal opportunity to participate in all snowsport disciplines at all levels and in all roles of the sport; irrespective of their age, ability, disability, gender-reassignment, religion or belief, ethnic origin, nationality, social status, marital status and civil-partnership, sex, sexual orientation, pregnancy and maternity or political belief.

This includes members, volunteers, participants, supporters, coaches and officials in the sport or as a job applicant or employee of Snowsport England and its constituent parts.

Snowsport England and its constituent parts recognise that discrimination is unacceptable and will not tolerate less favourable treatment as a result of direct or indirect discrimination.

The responsibility for equality within our sport does not stop with us and to be a truly open-for-all sport we each need to play our part.’

- Welwyn Garden City Ski Race Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status. The club will make all reasonable adjustments within its capability for disabilities.
- The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

We ask that you contact us if you ever have any concerns, at [wgcskiraceclub@gmail.com](mailto:wgcskiraceclub@gmail.com) or [welfarewgc@gmail.com](mailto:welfarewgc@gmail.com)