

## **Our Statement of Care**

WGC Ski Race Club accepts that all children and young people have the following basic rights:

- to be valued as a person
- to be treated with dignity and respect
- to be cared for as a young person
- to be kept safe

WGC Ski Race Club will provide training for staff/volunteers, to ensure each young person feels safe and cared for, is valued, and is treated with dignity and respect.

WGC Ski Race Club will provide a duty of care to help protect each young person from abuse.

Your Club Welfare Officer is:

Name: **Serena Goon**

E-mail: [welfarewgc@gmail.com](mailto:welfarewgc@gmail.com)

WGC Ski Race Club is an affiliated member of Snowsport England and follows Snowsport England's Policy for Safeguarding Children and Young People **SnowSafe**. The club also follows Snowsport England's safeguarding adults at risk policy **SnowSafe Adults**.

For best practice and guidance documents please visit the Snowsport England website where further information for members, parents, athletes and coaches can be found:

[www.snowsportengland.org.uk/safeguarding](http://www.snowsportengland.org.uk/safeguarding)

Snowsport England's Safeguarding Lead is:  
Mark Vaughan – Telephone 07462156784  
Email: [welfare@snowsportengland.org.uk](mailto:welfare@snowsportengland.org.uk)

## WGC Ski Race Club Safeguarding Policy Statement

WGC Ski Race Club (The Club) is committed to ensuring all children participating in snowsports have a safe and positive experience.

We will do this by:

- Recognising all participating in snowsport, regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation, all children and young people have the right to participate in snowsport in a fun and safe environment and have the right to protection from harm
- Ensuring that all individuals working with children in snowsport at the club or for the club, provide a safe, positive and fun snowsport experience
- Adopting the **SnowSafe** Policy, Snowsport England's policy for safeguarding children and young people, and any future versions of the Policy
- Adopting the **SnowSafe Adults** Policy, Snowsport England's policy for safeguarding adults at risk, and any future versions of the Policy
- Appointing a Club Welfare Officer and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake their role effectively
- Ensuring all people who work with children at the club or for the club understand the **SnowSafe** Policy applies to them
- Ensuring all those working with children at the club or for the club are recruited in accordance with the **SnowSafe** Policy and relevant legislation and undergo a DBS disclosure where required
- Ensuring all people who work with children at the club or for the club are provided with an induction, including the necessary training and information on good practice and code of conduct
- Ensuring the name and contact details of the CWO are promoted to children and parents and displayed at the club or online.
- Ensuring children, parents, club officials and members are aware that the CWO should be the first point of contact for any concerns
- Ensuring the CWOs details are available as the main point of contact for the Safeguarding Lead at SSE and external agencies regarding safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns
- Ensuring everyone connected with the club (including parents, children, volunteers and visitors) has the opportunity to voice any concerns they have about poor practice or suspected abuse, to the CWO
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information regarding safeguarding concerns is restricted to the CWO, SSE Safeguarding Lead and appropriate external authorities e.g. Local Authority Designated Officer (LADO), Children's Social Care etc
- Ensuring all those in a position of responsibility at the club recognise it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have